



Thibault GUILLEMIN

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Paris Bar (2002)

Partner at Racine since
2024

ETHIC ET COMPLIANCE

Thibault Guillemain is a recognised expert in ethics, compliance and business criminal law.

He advises major French companies and international groups on their anti-corruption, due diligence and economic sanctions issues.

Thibault helps his clients to implement their compliance programmes, strengthen their corporate governance and manage their internal investigations.

He is also involved in major cases involving companies and their directors, both at the investigation and prosecution stages.

Thibault is a member of the Association des Avocats Pénalistes (ADAP), the Cercle de la Compliance and the International Bar Association. He is a lecturer at Dauphine Executive Education and at Sciences Po Paris Law School.

Thibault has been a member of the Paris Bar since 2002 and joined Racine as a partner since 2023.

He is ranked in "Business Criminal Law", "International and Internal Investigations", "Compliance Programme" and "Compliance", in Décideurs.

AREAS OF EXPERTISE

- Ethics and Compliance
- Business Criminal Law
- Corporate Governance
- Management responsibility

CAREER

- Guillemain Flichy, Co-founder and Managing Partner (2009-2023)
- Guillemain Avocats (2009-2011)
- Flichy Grangé Avocats (2005-2009)
- Delaporte, Briard & Trichet, Lawyer at the Council of State and the Court of Cassation (2001-2005)

EDUCATION

- University certificate in compliance, anti-corruption, vigilance and data protection, University Paris Dauphine PSL (2017)
- School of Criminal Defence, EFB (2014)
- CAPA – Class Vice-Major, HEDAC (2001-2002)
- Postgraduate diploma – Public Service Section, Institut d'Etudes Politiques de Paris (1999-2001)
- Master in Public Law, University of Versailles St Quentin (1995-1999)

LANGUAGES

French / English

OTHERS

- Lecturer at Dauphine Executive Education
- Lecturer at the Sciences Po Paris Law School
- Member of the Cercle de la Compliance
- Member of the Association des Avocats Pénalistes (ADAP)
- International Bar Association